

ORDINANCE

STATE OF LOUISIANA  
CITY OF MONROE

NO. 12,208

The following Ordinance was introduced by Harvey, who moved for its adoption and was seconded by Dawson:

**AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT BY AND BETWEEN THE CITY OF MONROE AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO, LOCAL 407 AND FURTHER PROVIDING WITH RESPECT THERETO:**

WHEREAS, the collective bargaining agreement between the City and the International Union of Operating Engineers, Local 407 expires on December 31, 2023, and the parties have been negotiating a new agreement; and

WHEREAS, the parties have agreed to the terms of a new, two-year collective bargaining agreement, which is attached hereto and posted on the City's website.

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Monroe, Louisiana, in legal session convened, that the attached collective bargaining agreement, effective January 1, 2024, through December 31, 2025, by and between the City of Monroe and the International Union of Operating Engineers, Local 407 is hereby ratified and adopted.

This Ordinance was introduced on the 27<sup>th</sup> day of December, 2023.

Notice published on the 3<sup>rd</sup> day of January, 2023.

This Ordinance having been submitted in writing, introduced, and published, was then submitted to a vote as a whole, the vote thereon being as follows:

AYES: Harvey, Ezernack + Dawson

NAYS: None

ABSENT: Woods + Marshall

And the Ordinance was declared ADOPTED on 9<sup>th</sup> day of January, 2023.

[Signature]  
CHAIRPERSON

[Signature]  
CITY CLERK

[Signature]  
MAYOR'S APPROVAL

MAYOR'S VETO